



WESTERN CONFERENCE OF TEAMSTERS LEGAL SERVICES TRUST FUND

www.teamsterlegal.com

Dear Participant,

You are receiving this notice because you are either a current eligible participant of the Western Conference of Teamsters Legal Services Trust Fund, or you were an eligible participant within the previous Plan year. Every year the administrator for the Teamsters Legal Services Trust Fund, Delta Fund Administrators, is required to send out a summary annual report (SAR) to all eligible participants. The SAR gives an overview of the current status of the fund. Enclosed you will find the SAR. If you have any questions, please contact our office.

The Trust Fund was established to provide legal services to members and their dependents. Among the benefits that are provided, subject to the terms explained in the SPD, are:

- Administrative Hearings (DMV, IRS, state tax departments, etc.)
- Real Estate (Buying, selling, refinance, foreclosures)
- Property Rental (covers participant as a tenant only, assists with reviewing leases, filing cases against a landlord, defending against evictions)
- Financial (Ch. 7 & 13, out of court arrangements)
- Wills, trust, probate & administration of estates
- Family (pre-nuptials, divorces, custody, support, visitation, paternity, adoptions)
- Moving violations (speeding tickets, red light violations)
- Traffic misdemeanors (DUI, reckless driving)
- Civil cases (debt collection defense, consumer protection, defense of personal injury, name changes)

If you would like to obtain an attorney for representation in a case, or to find out more about this benefit, please visit our website at:

www.teamsterlegal.com

You can also contact our office at:

In California: (800) 222-3024

Outside California: (800) 222-3025

Email: LST@deltafund.com

Please note that you must use a preapproved Panel Attorney for representation on a case. If you have an attorney you would like to use instead, you must get approval from our office before any work is started on the case.

Phone: In California (800) 222-3024 • Outside California (800) 222-3025 • Fax: (209) 940-5251

SUMMARY OF MATERIAL MODIFICATION TO WESTERN CONFERENCE OF TEAMSTERS LEGAL SERVICES
PLAN

Effective January 1, 2016, employee Trustee Tom Monthey has been replaced by Rick Hicks. Mr. Hicks' contact information is:

Mr. Rick Hicks
Teamsters Local Union No. 174
14675 Interurban Ave. S, Suite 301
Tukwila, WA 98168

SUMMARY ANNUAL REPORT FOR
WESTERN CONFERENCE OF TEAMSTERS LEGAL SERVICES TRUST FUND

This is a summary of the annual report of the Western Conference of Teamsters Legal Services Trust Fund, EIN 95-3543057, for the fiscal year ended September 30, 2015. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$30,511,021 as of September 30, 2015, compared to \$29,452,101 as of October 1, 2014. During the plan year, the plan experienced an increase in its net assets of \$1,058,920. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$8,432,580, including employer contributions of \$8,308,088, earnings from investments of \$124,219, and other income of \$273.

Plan expenses were \$7,373,660. These expenses included \$754,724 in administrative expenses and \$6,618,936 in benefits paid to participants.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment; and
4. Transactions in excess of 5% of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Delta Fund Administrators, who is the contract administrator, at 1234 W. Oak Street, Stockton, California 95203, telephone (209) 940-5100. The charge to cover copying costs will be \$4.00 for the full annual report or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, 1234 W. Oak Street, Stockton, California 95203, and at the U.S. Department of Labor in Washington, DC or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.